



Objective

Tweed Minor Hockey Association and Centre Hastings Minor Hockey Association aim to merge into a unified hockey agreement to enhance player development, strengthen competitive opportunities, and ensure sustainable growth for youth hockey in our communities. By combining resources, talent, and facilities, we seek to create a cohesive organization that fosters skill-building, teamwork, and sportsmanship, while providing equitable access to both representative and house league play under the OMHA framework. This merger is dedicated to preserving the pride and traditions of both centres while building a stronger future for our players, coaches, and families.



Tweed & Centre Hastings Merger Timeline

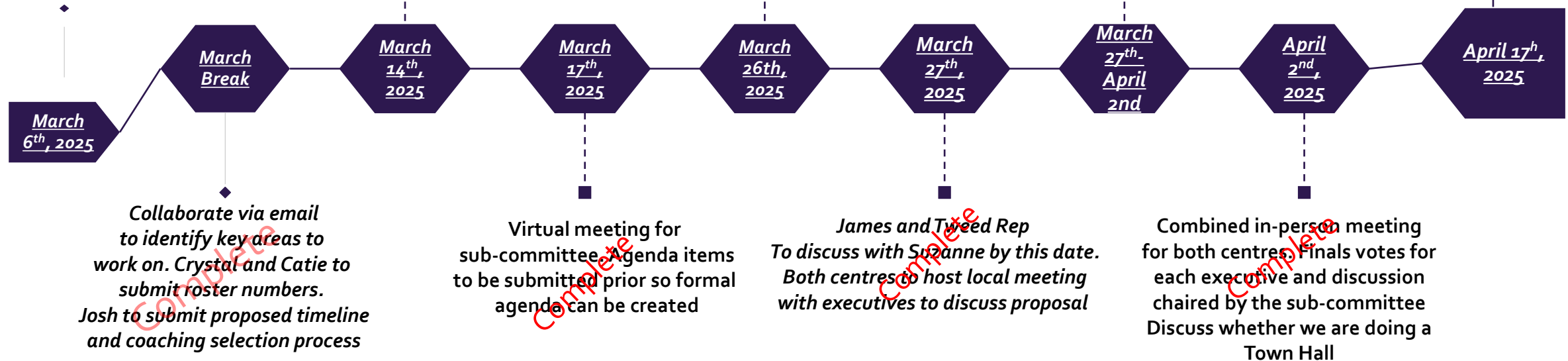
Initial Meeting:
Discussed
general
framework,
registrations
and future
timelines

Finalize topics
to build frameworks
around, assign to
sub-committee to build
and present the next meeting

In-person meeting for
sub-committee. Agenda items
to be submitted prior so formal agenda
can be created

Sub-committee to review
Feedback from executives and
Adjust final proposal

Virtual Town Hall for
both Tweed and CH





Key Proposed Areas to Build Framework to Present to Executives



- Coaching Process
- Player Selection Process
- Team Allocation
- Registration Costs- Rep & Leo
- Extras (Powerskating, Goalie Development, Extra Ice etc.)
- Fundraising and Sponsorship
- Tournaments
- Jerseys



Proposed Coach Selection Process



1. Objective

The goal of the coach selection process is to ensure that both organizations, upon merging, identify and appoint the most qualified, passionate, and dedicated coaches to provide a safe, supportive, and high-quality hockey experience for all players. The process will ensure fairness, transparency, and alignment with the values and goals of the new, unified organization.

2. Selection Committee

A selection committee will be formed to manage and oversee the coach selection process. This committee will be composed of:

- Two (2) Representatives from both organizations' leadership teams (e.g., board members or executive members).
- A neutral third party, appointed by the (2) Associations
- The subcommittee chair will be responsible for coordinating the process and ensuring it remains unbiased and objective.

3. Coach Requirements

Each coach will be required to meet specific minimum criteria before being considered for selection:

- **Hockey Canada Certification:** Coaches must hold the appropriate level of certification as per Hockey Canada's Long-Term Player Development (LTPD) pathway.
- **Background Check:** All candidates must pass a police background check to ensure a safe environment for players.
- **Previous Coaching Experience:** Ideally, candidates should have prior coaching experience, especially at the OMHA or similar levels, but new coaches may be considered for development roles.
- **Respect in Sport:** All candidates must have completed the Respect in Sport program or equivalent.

4. Evaluation Criteria

Each coach applicant will be evaluated on the following key criteria:

- **Coaching Philosophy and Experience (30%):** Ability to develop players both on and off the ice, including a focus on skill development, sportsmanship, and team culture.
- **Certification and Knowledge (25%):** The level of certification and the candidate's knowledge of hockey tactics, techniques, and player development.
- **Leadership and Communication (20%):** Ability to lead, communicate effectively with players, parents, and other coaches, and manage group dynamics.
- **Commitment to Development (15%):** Dedication to continuous learning, improvement, and adapting to the needs of players and the team.
- **Cultural Fit (10%):** Alignment with the values and goals of the unified organization, including a focus on inclusivity, respect, and fair play.

5. Selection Process

- **Initial Screening:** The selection committee will review all applications and screen them against the basic requirements (e.g., certifications, experience, background check).
- **Interviews:** Shortlisted candidates will be interviewed by the selection committee, which will assess their alignment with the criteria outlined above.
- **Selection:** After interviews, the selection committee will convene to evaluate all candidates' performance in relation to the established criteria. Final decisions will be made based on the candidate's overall score and fit with the team.
- **Announcement:** The selected coaches will be announced publicly, along with feedback for unsuccessful candidates, if desired.



Proposed Player Selection Process



1. Establish a Merger Committee

- Purpose: Oversee the selection process and ensure transparency
- Composition: Include representatives from both towns (e.g., coaches, board members, or neutral volunteers) with no direct ties to players being evaluated (to avoid bias).
- Set evaluation criteria

2. Define Age Groups and Team Structure

- Decide how many players per team to be selected
- Example: If 40 kids register for U13, select 15-17 for the rep team and form 2 house league teams with the rest.

3. Evaluation Process

- Tryout Sessions:
(not pre-skates)
 - Schedule 3 ice sessions (e.g., over 1-2 weekends) to assess players
 - Likely to be out of Marmora or first rink to have ice in the fall
- Evaluators:
 - Select independent evaluators (e.g., experienced coaches from outside the merged centers) or use a mix of neutral coaches from both towns.
 - Avoid parents of players in that age group coaching or evaluating.
- Evaluation Criteria:
 - Skating: Speed, agility, edge control.
 - Skills: Puck handling, passing, shooting accuracy.
 - Game Sense: Positioning, decision-making, teamwork.
 - Effort/Attitude: Hustle, coachability, sportsmanship.
 - Assign numerical scores (e.g., 1-10) for consistency.
- Format:
 - Skills drills (e.g., skating laps, shooting stations).
 - Scrimmages (small-sided games or full ice) to see players in action.
 - Track players with numbered jerseys or identifiers.

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Team Allocations



- U5-U8- Centres will host their own programming
- U9 - Tweed and CH will both host their own teams
- U11 - CH (Rep and Leo)
- U13 - Tweed (Rep and Leo)
- U15 - CH (Rep and Leo)
- U18 - Tweed (Rep and Leo)
- U21 – CH and Tweed to look into each hosting dependent on registration numbers

****Note:** additional entry representative teams will be considered on a case-by-case basis



Registration Costs Rep and Leo

Estimated Costs for Leo and Rep

Leo @ 2.5 Hours per Week

Assumptions			
25 Week Season			
Cost per team			
2.5 hours per week		362.5	
12 Home games for Refs			
15 Kids			
~\$100/kid		100	
Cost per team			
Ice Rental		9062.5	
Refs		1200	
Insurnce/League Fee/Websire		1500	
~Cost per team		11762.5	
Cost Per kid			
12		980.2083	
15		784.1667	
19		619.0789	

Rep @ 3 Hours per Week

Assumptions			
25 Week Season			
Cost per team			
3 hours per week		435	
12 Home games for Refs			
15 Kids			
~\$100/kid		100	
Cost per team			
Ice rental		10875	
Refs		1200	
Insurnce/League Fee/Websire		1500	
~Cost per team		13575	
Cost Per kid			
12		1131.25	
15		905	
19		714.4737	



Registration Costs Rep and Leo



2024/2025 Registration Prices

<u>TMHA</u>				<u>CHMHA</u>		
	Early June 30	Regular	Late Sept 2		Regular	Late Sept 1
U5	400	450	500	U5	375	750
U7	475	525	575	U7	550	625
U8	475	525	575	U8	550	625
U9	700	750	800	U9	800	875
U11	700	750	800	U11	800	875
U13	700	750	800	U13	800	875
U15	700	750	800	U15	800	875
U18	700	750	800	U18/U21	450	525
U21	525			*Includes 2 months of power skating		



Registration Costs Rep and Leo



2025/2026 Proposed Registration Prices

LEO: 2.5 Hours Week- Proposed

	Regular	Late
U11	750	825
U13	750	825
U15	750	825
U18	750	825
U21		

REP: 3 Hours/week- Increases Tweed \$100 and CH \$50 - Proposed

	Regular	Late
U11	850	925
U13	850	925
U15	850	925
U18	850	925
U21		



Extras (Powerskating, Goalie Development, Extra Ice etc.)



Tryouts:

- 40\$ for 3 Prep Skates
- 60\$ for Tryout fee for Rep

Extra Ice:

- Rep teams will get an extra 1.5 hours practice slot blocked off in centres prior to the year starting. It will be recommended by each centre that they take advantage of it. This will be an extra cost to each team

Power Skating/Goalie Development:

- Both development options will be offered for both centres at an extra expense

Extra Ice/Practices/Games:

- will be split between the arenas as best as possible to attempt to ensure that travel is balanced for all players



Fundraising and Sponsorship

Fundraising:

Tweed and Centre Hastings will each continue doing their own fundraising for each team and organization to help offset the costs of registration

Sponsorship:

It will be agreed between organizations that each centre will only reach out to businesses within their organization's municipalities



Tournaments



Silver Stick:

Both centres will pre-pay for Silversticks (rep and leo) prior to the season starting for all teams

Executives will decide the better fit for each rep team: Ayr (Tier 3) or Pembroke (Tier 2)

Hosting Tournaments:

Each team will be given the option to host a tournament in their home centre. Executives will block off days until a decision is made whether they are wanting to host a tournament or not.



Jerseys



Vendor:

Each centre will select their own vendor

Jersey Selection:

Players that already have a jersey will be allowed to use their jersey for the upcoming season, if possible

A player playing for a new centre will be required to buy new jerseys